

SAN LUIS VALLEY BOARD OF COOPERATIVE EDUCATIONAL SERVICES

JOB DESCRIPTION

POSITION TITLE: **Teacher of the Hearing Impaired**

DEPARTMENT/PROGRAM AREA: Special Education

IMMEDIATE SUPERVISOR: Director of Special Education

I. BASIC PURPOSE AND OBJECTIVES OF POSITION:

To provide direct service to student with hearing impairments. To provide consultative services to educators, parents and the student body which will help educate them about students with hearing impairment.

II. QUALIFICATIONS/STANDARDS FOR THE POSITION:

1. Shall possess the necessary license required by the Colorado Department of Education or be endorsed in the appropriate areas accepted by the Colorado Department of Education in lieu of such license.
2. Previous teaching experience as a classroom or special needs teacher, preferred.
3. Participate in all professional growth opportunities offered by the BOCES.

III. SPECIFIC JOB DUTIES AND PERFORMANCE RESPONSIBILITIES:

1. Assist the audiologist in providing necessary monitoring of students with educationally significant hearing loss to determine whether special education services are needed.
2. Design, develop and implement compensatory instruction which is based upon student needs and IEP goals and objectives.
3. Instruct and monitor students in the use of hearing aids and other compensatory technologies, in order to promote skills and transfer to regular education setting.
4. Provide consultative services to other teachers and parents concerning strategies for instruction and management of students needs.
5. Maintain all required records, forms and files including those prescribed by the program and those required by the BOCES/district or CDE.
6. Maintain close communication with parents to promote family responsibility and assistance for the students' education and progress in the system.
7. Attend IEP meetings that address services provided to students with hearing impairments.
8. Provide required documentation for Medicaid reimbursement in a timely manner.

IV. EVALUATION PROCEDURES:

The position will be evaluated according to the process defined in the SLV-BOCES' policy and procedural manual.

VI. COMPENSATION/TERMS OF EMPLOYMENT:

Salary and benefits are determined by the SLV-BOCES' Board of Directors on an annual

The SLV-BOCES is an equal opportunity educational institution and does not unlawfully discriminate on the basis of race, color, national origin, sex, or disability in admission or access to, or treatment or employment in its educational programs or activities which it operates.

basis. The employee's contract will stipulate the terms of the agreement including the number of contract days, applicable benefits and position assignment.

VII. Your employment with San Luis Valley BOCES is at will. This means your employment is for an indefinite period of time and it is subject to termination by you or San Luis Valley BOCES, with or without cause, with or without notice, and at any time. Nothing in this policy or any other policy of San Luis Valley BOCES shall be interpreted to be in conflict with or to eliminate or modify in any way, the at-will employment status of San Luis Valley BOCES employees. The at-will employment status of an employee of San Luis Valley BOCES may be modified only in a written employment agreement with that employee which is signed by the President, or the Chairman of the Board of Directors, of San Luis Valley BOCES. By your signature below, you acknowledge your understanding that your employment with San Luis Valley BOCES is at will, and that nothing in this handbook is intended to constitute a contract of employment, express or implied.

READ AND REVIEWED BY EMPLOYEE ON: \_\_\_\_\_

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Supervisor Signature

\_\_\_\_\_  
Executive Director Approval

\_\_\_\_\_  
Date