

SAN LUIS VALLEY BOARD OF COOPERATIVE EDUCATIONAL SERVICES

JOB DESCRIPTION

POSITION TITLE:

Speech/Language Pathologist

DEPARTMENT/PROGRAM AREA: Special Education

IMMEDIATE SUPERVISOR: Director of Special Education

I. BASIC PURPOSE AND OBJECTIVES OF POSITION:

To screen, assess and evaluate students with possible speech and language disabilities. To provide appropriate intervention for students identified as having speech and language disorders.

II. QUALIFICATIONS/STANDARDS FOR THE POSITION:

1. Shall possess the necessary license required by the Colorado Department of Education or be endorsed in the appropriate areas accepted by the Colorado Department of Education in lieu of such license.
2. M.A. degree in Speech Language Pathology or Communication Disorder required.
3. Previous experience preferred. Certificate of Clinical Competency from the American Speech, Language and Hearing Association preferred.
4. Remain current on ASHA practice policy as well as federal, state and local directives.
5. Uphold ASHA Code of Ethics.
6. Participate in all professional growth opportunities offered by the BOCES.

III. SPECIFIC JOB DUTIES AND PERFORMANCE RESPONSIBILITIES:

1. Participate in the screening, evaluation and recommendation for placement of students in Speech-Language services.
2. Participate in child study teams and IEP meetings to provide expertise in the identification and assessment of students with Speech-Language disabilities.
3. Design, develop, monitor and implement learning activities to meet the identified needs of students placed in the program. Implement pre-post assessment procedures to determine progress of students in the program.
4. Provide written documentation/data collection for the purpose of reporting progress on IEP goals and objectives.
5. Collaborate with teachers, parents, administrators and support staff to plan and implement instructional goals, objectives and progress reports.
6. Maintain all required records, forms and files prescribed by the program and those required by the BOCES/districts.
7. Serve as a resource to families and participate in Kindergarten Roundups, Interagency

screenings and Community Fairs to assist in the identification of students with Speech-Language disabilities.

8. Contribute to the improvement of Special Education Programs by participating in specialized teams developed by the BOCES.
9. Provide required documentation for Medicaid reimbursement in a timely manner.

IV. **EVALUATION PROCEDURES:** The position will be evaluated according to the process defined in the BOCES policy handbook.

V. **COMPENSATION/TERMS OF EMPLOYMENT:** Salary and benefits are determined by the SLV-BOCES' Board of Directors on an annual basis. The employee's contract will stipulate the terms of the agreement including the number of contract days, applicable benefits and position assignment.

VI. Your employment with San Luis Valley BOCES is at will. This means your employment is for an indefinite period of time and it is subject to termination by you or San Luis Valley BOCES, with or without cause, with or without notice, and at any time. Nothing in this policy or any other policy of San Luis Valley BOCES shall be interpreted to be in conflict with or to eliminate or modify in any way, the at-will employment status of San Luis Valley BOCES employees. The at-will employment status of an employee of San Luis Valley BOCES may be modified only in a written employment agreement with that employee which is signed by the President, or the Chairman of the Board of Directors, of San Luis Valley BOCES. By your signature below, you acknowledge your understanding that your employment with San Luis Valley BOCES is at will, and that nothing in this handbook is intended to constitute a contract of employment, express or implied

READ AND REVIEWED BY EMPLOYEE ON: _____

Employee Signature

Supervisor Signature

Executive Director Approval

Date